



If there were a report of a mass shooting or active shooter event at your place of work, at home or when you are out socially? How would you respond? Do you know what to do?

A rapid, safe, and successful response to a mass-shooting incident requires preparation, a lot of preparation. To protect our colleagues, our loved ones and society, we need to have a plan in place and know what to do.

This course provides information, tools, and resources to assist in developing mass-shooting plan. The likelihood of a mass-shooting incident is low, but we must be prepared for these situations. Recent mass shootings and active shooting events around the world have demonstrated the need to prepare ourselves, our family, our company and our society.

Course objective – morning session

Preparation is the key to a mass-shooting incident. That includes a clear idea of what your actions will be before the incident occurs. The course will first help you to understand mass-shooting incident, to develop, then to review your guidelines and procedures for responding to a mass-shooting or active-shooter incident.

As with any multihazard assessment and planning process, an exercise (tabletop or functional) would be a good mechanism for bringing all the stakeholders together to rehearse the plan once it has been completed. Many organizations have historically regarded safety and security as low priorities instead of important school/business functions and responsibilities. Recent events, including numerous mass-shooting incidents, have shattered this sense of security and complacency.

You will walk away from this course knowing what to do during a mass-shooting incident, this course is also designed to help to fill gaps in the responders' knowledge of mass-shooting incidents and to help them prepare for, respond to, and recover from them.

Covered topics

- Overview, history and trends of mass shooting events.
- Response and Mindset
- Plans and Planning issues
- Shooters (Schools, Workplace, Domestic Violence, Insider Threats, Homegrown Violent Extremists, etc.)
- Pre-Incident Planning
- Crisis Management Teams
- Command Considerations/Incident Command System (ICS)
- Scene Safety
- "Lessons Learned"
- Crisis Communications
- Active Shooter Events: Case Studies
- Resources for Planning & Training
- Mass Shooting/Active Shooter Tabletop Scenarios Available



Red-blue team exercises – afternoon session

The exercise will be based on different scenario's with the focus on response towards a series of attack methods with your facility as the target but also how to respond towards an attack nearby your facility, when your location is in the area of the "outer cordon".

- ✓ What happens in the first 10 minutes?
 - How crucial are the first few minutes during the incident
 - Who is the decision maker?
 - What are the tasks of the "crisis team"?
 - How to communicate with your own staff
 - How to handle external influence
 - How to assist when law enforcement arrives

- ✓ What happens in the first 30 minutes?

- ✓ What happens in the next hour after the incident?

- ✓ How to deal with the aftermath?

We will also conduct a blue team – red team drill where one team does the preparation for executing an attack and the other team will try to prevent and detect within the means available to them in the facility where the exercise is being conducted.

These exercises will demonstrate the efficiency of well tested SOP's and how Emergency preparedness can save lives

What will you get after the workshop:

1. Certificate of attendance
2. Active Shooter Emergency Action Plan Guide
3. 1 * A2 size "Active shooter and raids" awareness poster

Trainer profile 1 - Danny Chan

Upon leaving the Army as a Captain with the Singapore Special Forces, Danny proceeded to develop, advice and train numerous law enforcement agencies and military tactical units around the world with Britam Defence before serving Fortune 500 and Government clients with Olive Group in austere environments on four continents. Danny was then Director of Global Risk Assessments at iJET International Inc. which provided operational intelligence to 650 of the Fortune 2000 companies and numerous government agencies. At iJET International Inc., Danny also negotiated with pirates and kidnapers. Danny is now Regional Director, Global Safety and Security at a major hospitality company.

Danny has a Bachelor of Science in Mechanical Engineering and a Master of Business Administration (Finance). He also attended the Strategic Leadership Program at Oxford University, ISMA Leadership Program at Georgetown University & Online Executive Program at Cornell University. Danny is Executive Fellow at the Essex Business School, University of Essex where he is pursuing his Doctorate



and a lecturer with the S. Rajaratnam School of International Studies at Nanyang Technological University.

Danny currently sits on the advisory council of Harvard Business Review, ASIS International Asia Pacific, Overseas Security Advisory Council - Singapore of the U.S. Department of State, Certified Counter Terrorism Professional Board and help lead the Asia Analyst roundtable.

In his free time, Danny volunteers as an Associate Mediator with Singapore Mediation Centre & Small Claims Tribunals - The Subordinate Courts of Singapore and runs his micro social initiative organization called "Making a Difference".

Trainer profile 2 – Kris Van Den Berghen

Over the course of **9 years In Belgian Secret Service**, Mr. Van den Berghe specialized in different fields **as a Federal Agent, as well in Counterterrorism and Close Protection**. During the course of his duties, Mr. Van den Berghe became a "Special Agent- in-Charge" leading teams offering VIP-protection for high-profile persons such as Heads of States, the Belgian Prime Minister and Members of Parliament, both domestic and abroad. He has also played a crucial role in the "Federal Agent"-training program in which he had delivered trainings to other officers in relation to Close Protection, risk assessments, evacuation techniques.

Mr. Van den Berghe's unwavering service and dedication to secret service has earned him numerous accreditations and commendations, including a personal letter of recommendation from the Belgian Prime Minister for services rendered as a Federal Agent.

Currently Mr. Van Den Berghen is one of CCTP leading instructors.